

WCLS-FM – WVNI-FM – WMYJ-FM – WDCK-FM

EEO PUBLIC FILE REPORT

The annual EEO report is filed on behalf of WCLS-FM, WVNI-FM, WMYJ-FM, and WDCK-FM in compliance with the FCC's EEO reporting requirements.

The report includes information from March 31, 2016 through March 31, 2017

The report is placed in the respective stations PUBLIC FILE located at 2723 N. Walnut Street, Bloomington, IN 47404 and on the web sites of wclsfm.com and spirit95fm.com

WCLS/WVNI/WMYJ/WDCK are/is an equal opportunity employer that is committed to meeting the stations EEO obligations.

JOB VACANCY INFORMATION

Total # full time positions vacant for this period – 1

Total # of interviewed for the vacant full time positions -20

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April 1, 2016 - March 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Sales Representative	21	17
Outside Sales Representative	1, 2, 5, 14	3

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Radio Stations WCLS-FM, WVNI-FM, WMYJ-FM	No	2
2	Websites wclsfm.com, spirit95fm.com	No	0
3	Herald Times and Times Mail Bloomington, IN 47408 - 812-332-4401	No	0
4	Spencer Evening World 114 E. Franklin St. Spencer IN. 47460 812-829-2255	No	0
5	IBA 303 E 98th St. Suite 161, Indianapolis, IN 46280	No	0
6	Workforce Development Of Indiana 409 StClair St. Mooresville, IN 46158	No	0
7	Bloomington NAACP John Vance, jvance@naacp.com	No	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of interviewees Referred by RS over 12-month period
15	Former Employee Referrals	No	1
16	Acquaintance Referrals	No	0
17	Job Shadow	No	0
18	Unsolicited	No	0
19	Bedford Chamber Of Commerce 116 16th St. Bedford, IN 812-275-4493	No	0
20	Owen County Chamber Of Commerce 119 S. Main ST. Spencer IN 47460 812-829-4441	No	0
21	Indeed .com Job Site	No	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
8	Indiana University Career Development Center 625 Jordon Ave. Bloomington, IN 47404	No	0
9	Bloomington Chamber Of Commerce 2855 N. Walnut St. Bloomington, IN 47404 812-334-8900	No	0
10	University Of Indianapolis Career Services 1400 E. Hanna Ave. Indianapolis, IN 46227	No	0
11	Greene County Daily World 79 S. Main St. Linton , IN 47441 812-847-4487	No	0
12	Linton Chamber Of Commerce PO Box 208, Linton IN 47441	No	0
13	Job Fairs	No	0
14	Current Employee Referrals	NO	1

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III. RECRUITMENT INITIATIVES

TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
Participate in Job Fairs	Held a Job Fair in Bedford Had a booth manned by station representatives at the IBA Spring and Fall Job fairs. Manned a booth at Indiana University career fair.
Conducted a intern program with the University Of Indianapolis	Winter 2017 hosted interns at the station, teaching day to day station operation. Interns were supervised by the station GM