

This Annual EEO Report is filed on behalf of WCLS/WVNI/WMYJ FM in compliance with the FCC's EEO reporting requirements. This report includes information from March 31, 2014 through March 31, 2015. It is placed in the stations' public files located at 1639 Burton Lane, Martinsville, Indiana, and on the website at www.wcls.com and spirit95.com is equal opportunity employer that is committed to meeting the station's EEO obligations.

Job Vacancy Information

Total # of full-time positions vacant for the period: 2

Total # interviewed for full-time positions for period: 19

Long-term Recruitment Measures

WCLS/WVNI/WMYJ participated in the following during the period.

- Indiana Broadcaster_s Association (IBA) Fall 2014 Job Fair in Indianapolis, Indiana
- IBA Spring 2015 Job Fair in Indianapolis, Indiana
- 2014 IBA Annual Educational Scholarship Program for High School Seniors & College Students

Recruitment Sources Used When Full-time Vacancies Occur

1. WCLSMVNI/WMYJ, 2723 North Walnut Street, Bloomington IN 47404
2. website: www.wclsfm.com, spirit95fm.com
3. Herald Times/Times Mail Bedford Newspaper, 1900 S Walnut Bloomington, IN 812-332-4401
4. Spencer Evening World 114 East Franklin Steet Spencer IN 812-829-2255
5. IBA, 303 E 98th St, Ste 161, Indianapolis, IN 46280
6. Workforce Development of Indiana, 490 St Clair St, Mooresville, IN 46158
7. Bloomington NAACP. John Vance Jvance@naacp.com
8. Indiana University Career Development Center, 625 N Jordan Ave, Bloomington, IN 46405
9. Bloomington Chamber of Commerce 2855 N Walnut Street 812-334-8900
10. University of Indianapolis Career Services, 1400 E Hanna Ave, Indianapolis, IN 46227
11. Green County Daily World 79 South Main Linton, Indiana 812-847-4487
12. Linton Chamber of Commerce P.O Box 208 Linton Indiana 47441
13. Job Fairs
14. Current Employee Referral
15. Former Employee Referral
16. Acquaintance Referral
17. Job Shadow
18. Unsolicited
19. Bedford Chamber of Commerce 116 16th street Bedford IN 812-275-4493
20. Owen County Chamber of Commerce 119 South Main Street Spencer 812-829-4441

Appendix 2 to
 Sample Annual EEO Public File Report Form
 Covering the Period from 3/31/14 to 3/31/15
 Station(s) Comprising Station Employment Unit: [Station Call Sign(s)]

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	HERALD TIMES	1	0
B	BEDFORD MAIL	2	0
C	WCLS	4	1
D	WUWT	3	0
E	WMYJ	2	0
F	INDOOR.COM	6	0
G	EMPLOYEE REFERENCE	2	1
H	NAAACP	0	0

* Indicates sources that have requested notification of job openings.

